

APPROVED MINUTES

Human Rights Commission

Monday, November 16, 2015

5:30 PM

McLeod Conference Room
1800 West Old Shakopee Road

I. PROCEDURAL MATTERS – 5:30 P.M.

- 1.1 **Call to Order and Roll Call** Present: John Doble (arrive 5:32 p.m.), Sheila Fishman, Dennis Kane, Daniela Kunkel, Jared Leese (arrive 5:31 p.m.), Johnathon McClellan (arrive 5:38 p.m.), Ibrahim Yusuf

Absent: Whitney Batterson

Staff: Lorinda Pearson, Manager and Staff Liaison, Human Services Division
Heather Lambert, Administrative Assistant, Human Services Division

Guests: n/a

Chair D. Kane called the meeting to order at 5:34 p.m. A quorum was present.

- 1.2 **Approval of Minutes - October 19, 2015** M/D. Kunkel, S/S. Fishman unanimously carried to approve the minutes of the October 19, 2015 meeting as amended.

- 1.3 **Adoption of Agenda** M/J. Leese, S/I. Yusuf unanimously carried to approve the agenda as presented.

- 1.4 **Announcements** D. Kane stated the 2015 Human Rights Symposium is scheduled for December 3, 2015. He is registered to attend, along with Emily Janssen, Program Coordinator in Human Services.

D. Kane stated the December Executive Committee meeting originally scheduled for December 1, 2015 has been changed to November 30, 2015.

L. Pearson stated Commissioners who have a term set to expire on December 31, 2015 must send H. Lambert an email if they are interested in reappointment to the HRC. In addition, Commissioners electing to resign from the HRC mid-term must notify H. Lambert via email.

II. PROGRAM – 5:35 P.M.

- 2.1 **2016 Work Plan** D. Kane stated all Commissioners received the draft 2016 HRC Work Plan in their electronic packets. The purpose of tonight's Program is to review the items listed in the Work Plan and for Commissioners to make further recommendation. The 2016 Work Plan is proposed to be finalized at December's meeting, and then will go to the City Council for approval.

D. Kane stated the addition of implementing multicultural dinners under Cultural Competence was a direct request from the City Council. S. Fishman noted the Minnesota International Center also sponsor multicultural dinners.

I. Yusuf suggested moving "Support the Joint Community Police Partnership (JCPP)" from the Cultural Competence section to Public Relations.

J. Doble stated he would like to see issues of today considered, in addition to focusing on situations that occurred in the past, while offering the "Asian

Pacific Legal Experience in America: Opportunity, Economic Racism and Hope” exhibit under Cultural Competence. He suggested if possible, adding to the exhibit other Asian Pacific cultures, such as the Hmong.

D. Kane stated he will follow up with Normandale Community College if there is still a desire to work together in addressing student prayer gathering and serving our diverse community, which is under Cultural Competence.

J. Leese proposed adding something to honor Native American Heritage month in November under Cultural Competence, such as creating a Proclamation or doing a Program. L. Pearson stated the School District has a liaison to the Native American community who may be a resource for a Program. She also stated Dr. Don Bartlette, who is an International Speaker, Native American, and former Bloomington Human Rights Staff Liaison, would be a good presenter for this topic.

I. Yusuf recommended changing “Mashood Yunus” to “A representative from”, Al Farooq, Muslim Community Center as a feature speaker under Cultural Competence. He also suggested adding Jaylani Hussein, Executive Director of Council on American Islamic Relations (CAIR) as a feature speaker.

S. Fishman suggested identifying Misty Copeland, the first African American woman dance to be named Principal Dancer at the American Ballet Theater, and Alan Page, the first African American to serve on the Minnesota Supreme Court, as potential speakers for Black History Month activities under Equality.

L. Pearson stated collaborating with the Racial Equity Minnesota Network to conduct racial equity dialogues in Bloomington under Equality would be a method to address the interest indicated by the City Council for the HRC to explore the topic of racism within the community.

D. Kane stated by collaborating and supporting PACER’s “Unity” Awards under Leadership, the HRC may help achieve the goal to have more local participation at future award presentations.

L. Pearson stated Commissioners will re-look at the draft 2016 HRC Work Plan again at the December meeting with their suggested changes, and if Commissioners have any more suggestions for the Work Plan, please share them with her so they may be incorporated into what is presented in December.

III. CONTINUING BUSINESS – 6:30 P.M.

3.1 2015 Work PlanPublic

Relations

••HRC Business Cards

L. Pearson stated HRC business cards have been printed. The business cards were passed out to Commissioners for their use in the community.

••T-Shirts

L. Pearson reported red HRC t-shirts have been printed for Commissioners to wear at HRC events and HRC booth activity. The t-shirts were distributed by H. Lambert.

••DDAC

J. McClellan stated he did not have anything to report on DDAC activity.

• Cultural Competence

••Re-cap Mix It Up At Lunch Day

D. Kunkel stated there has been a decrease in student participation at Mix It Up At Lunch Day at Jefferson High School. She stated Mix It Up At Lunch Day was not well advertised. This year, a table was set up in the lunchroom, where students were able to learn to fold peace cranes.

- Human Rights Day Proclamation
 - Approve
 - School Board
 - City Council

M/D. Kunkel, S/J. McClellan unanimously carried to approve the Human Rights Day Proclamations for the November 23, 2015 Bloomington School Board meeting and the December 7, 2015 City Council meeting. J. Leese will accept the Human Rights Day Proclamation at the Bloomington School Board meeting on November 23, 2015 and D. Kane will accept the Proclamation at the City Council meeting on December 7, 2015.
- Leadership
 - Omar Bonderud Award
 - Volunteer Assignments
 - Alternate for Community Center Task Force

D. Kane stated the Omar Bonderud Award will be presented at the December 7, 2015 City Council meeting to Judge Michael J. Davis and Judge Donovan W. Frank. S. Fishman, D. Kane, D. Kunkel, J. Leese and I. Yusuf volunteered to work the December 7, 2015 reception before the Awards presentation at Bloomington Civic Plaza.

D. Kane stated J. Doble is no longer able to be the Alternate for the Community Center Task Force. He explained this Task Force is a minimum two (2) year commitment. J. Leese volunteered to serve as the HRC Alternate for the Community Center Task Force, with D. Kane serving as the primary HRC representative on the Task Force.
- Equality
 - Re-cap ADA at 25: MN Moving Forward, MN Council on Disability
 - Diversity Day Committee (2016)

D. Kane stated he worked the HRC booth with E. Janssen at the ADA at 25: MN Moving Forward, MN Council on Disability event on October 28, 2015. He stated the topic of the event was employment for persons with disabilities, and it was well attended.

D. Kunkel reported the Diversity Day Committee is looking at Diversity Day speakers for 2016. The Committee has two top choices for speakers: Wing Young Huie (professional photographer documenting people in a culturally diverse and changing urban landscape) and Ron and Rodney Lewis (support students to tap into their personal Greatness, Resilience, Intelligence and Tenacity – G.R.I.T.). D. Kunkel stated the Diversity Day Committee is more interested in pursuing Wing Young Huie to speak, as his presentation would be more about diversity, rather than leadership and focuses on many different protected classes of people.

IV. NEW BUSINESS

- 4.1 2016 Meeting Dates**

M/J. Leese, S/S. Fishman unanimously carried to approve the 2016 HRC Regular Monthly Meeting Calendar as presented.
- 4.2 Annual Report (2015)**

D. Kane stated he has drafted the 2015 HRC Annual Report, and it is being reviewed by staff. The draft 2015 HRC Annual Report will also be reviewed and approved by the Commissioners at the December meeting.
- 4.3 Executive Committee**
 - Fill vacancy

D. Kane stated the office of First Vice-Chairperson is open with the resignation of Commissioner Jessica Kietzman last month, and J. Leese has expressed interest in filling this office. M/S. Fishman, S/D. Kunkel unanimously carried to select J. Leese for the office of First Vice-Chairperson of the Bloomington Human Rights Commission.

V. FINAL COMMENTS

VI. ADJOURNMENT

There were no final comments.

M/D. Kunkel, S/J. McClellan unanimously carried to adjourn the meeting at 6:59 p.m.